E.11. TARLAC AGRICULTURAL UNIVERSITY

Appropriations/Obligations			
(In Thousand Pesos)			
	(Obligation	n-Based)	(Cash-Based)
Description	2017	2018	2019
New General Appropriations	310,279	321,114	298,917
General Fund	310,279	321,114	298,917
Automatic Appropriations	12,411	12,251	14,583
Retirement and Life Insurance Premiums	12,411	12,251	14,583
Continuing Appropriations	997		
Unobligated Releases for Capital Outlays K.A. No. 10717 Unobligated Releases for MOOE	710		
R.A. No. 10717	287		

Budgetary Adjustment(s)	10,828		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	6,202 4,626		
Total Available Appropriations	334,515	333,365	313,500
Unused Appropriations	(39,844)		•
Unreleased Appropriation Unobligated Allotment	(21,950) (17,894)		
TOTAL OBLIGATIONS	294,671 ====================================	333,365	313,500
	(in	TURE PROGRAM pesos)	
	(Obligation	n-Based)	(Cash-Based)
GAS / STO / OPERATIONS / PROJECTS	2017 Actual	2018 Current	2019 Proposed
General Administration and Support	51,642,000	65,418,000	95,405,000
Regular	51,642,000	65,418,000	93,405,000
PS MOOE	39,409,000 12,233,000	50,545,000 14,873,000	62,594,000 30,811,000
Projects / Purpose			2,000,000
СО			2,000,000
Support to Operations	5,109,000	6,646,000	6,663,000
Regular	5,109,000	6,646,000	6,663,000
PS MOOE	4,390,000 719,000	5,096,000 1,550,000	5,159,000 1,504,000
, Operations	150,949,000	261,301,000	211,432,000
Regular	150,949,000	129,746,000	161,432,000
PS MOOE CO	98,534,000 52,415,000	104,192,000 25,554,000	124,969,000 23,963,000 12,500,000
Projects / Purpose	-	131,555,000	50,000,000
со		131,555,000	50,000,000
Projects / Purpose	86,971,000		
со	86,971,000		
TOTAL AGENCY BUDGET	294,671,000	333,365,000	313,500,000
Regular	207,700,000	201,810,000	261,500,000
PS MOOE CO	142,333,000 65,367,000	159,833,000 41,977,000	192,722,000 56,278,000 12,500,000
Projects / Purpose	86,971,000	131,555,000	52,000,000
СО	86,971,000	131,555,000	52,000,000

STAFFING SUMMARY

	2017	2018	2019	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	367 300	36 7 298	367 298	

·		PROPOSED 2019 (Cash-Based)				
OPERATIONS BY PROGRAM	PS	MOOE	СО	TOTAL		
HIGHER EDUCATION PROGRAM	102,742,000	16,406,000	62,500,000	181,648,000		
ADVANCED EDUCATION PROGRAM	1,124,000	1,144,000		2,268,000		
RESEARCH PROGRAM	7,253,000	3,315,000		10,568,000		
TECHNICAL ADVISORY EXTENSION PROGRAM	3,044,000	3,098,000		6,142,000		

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2019 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	178,139,000	56,278,000	64,500,000	298,917,000
Region III - Central Luzon	178,139,000	56,278,000	64,500,000	298,917,000
TOTAL AGENCY BUDGET	178,139,000	56,278,000	64,500,000	298,917,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operatin	g Expenditures	•	
		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
1000000000000000	General Administration and Support	59,234,000	30,811,000	2,000,000	92,045,000
100000100001000	General Management and Supervision	39,247,000	30,811,000		70,058,000
100000100002000	Administration of Personnel Benefits	19,987,000			19,987,000

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,	Locally-Funded Project(s)		_	2,000,000	2,000,000
100000200026000	Improvement of TAU Motorpool Building			2,000,000	2,000,000
Sub-total, Gener	al Administration and Support	59,234,000	30,811,000	2,000,000	92,045,000
200000000000000	Support to Operations	4,742,000	1,504,000	_	6,246,000
200000100001000	Auxiliary Services	4,742,000	1,504,000	_	6,246,000
Sub-total, Suppo	rt to Operations	4,742,000	1,504,000	_	6,246,000
3000000000000000	Operations	114,163,000	23,963,000	62,500,000	200,626,000
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased	102,742,000	16,406,000	62,500,000	181,648,000
310100000000000	HIGHER EDUCATION PROGRAM	102,742,000	16,406,000	62,500,000	181,648,000
310100100002000	Provision of Higher Education Services	102,742,000	16,406,000	12,500,000	131,648,000
,	Project(s)				
	Locally-Funded Project(s)		-	50,000,000	50,000,000
310100200022000	Improvement of Physical Education Laboratories			50,000,000	50,000,000
320000000000000	OO : Higher education research improved to promote economic productivity and innovation	8,377,000	4,459,000		12,836,000
3201000000000000	ADVANCED EDUCATION PROGRAM	1,124,000	1,144,000	-	2,268,000
320100100001000	Provision of Advanced Education Services	1,124,000	1,144,000		2,268,000
320200000000000	RESEARCH PROGRAM	7,253,000	3,315,000	-	10,568,000
320200100001000	Conduct of Research Services	7,253,000	3,315,000		10,568,000
330000000000000	OO : Community engagement increased	3,044,000	3,098,000	-	6,142,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	3,044,000	3,098,000		6,142,000
33010,0100001000	Provision of Extension Services	3,044,000	3,098,000		6,142,000
Sub-total, Opera	ations	114,163,000	23,963,000	62,500,000	200,626,000
TOTAL NEW APPROF	PRIATIONS	P 178,139,000 P	56,278,000 P	64,500,000 P	298,917,000

$\underline{\text{Obligations, by Object of Expenditures}}$

CYs 2017-2019 (In Thousand Pesos)

	(Obligation-Based)		(Cash-Based)	
, 	2017	2018	2019	
Current Operating Expenditures				
Personnel Services				
Civilian Personnel	•			
Permanent Positions				
Basic Salary	92,778	102,096	121,519	
Total Permanent Positions	92,778	102,096	121,519	
Other Compensation Common to All				
Personnel Economic Relief Allowance	6,679	6,312	7,152	
Representation Allowance	1,536	180	240	
Transportation Allowance	1,416	180	240	
Clothing and Uniform Allowance	1,399	1,315	1,788	
Honoraria	571	1,285	1,285	
Mid-Year Bonus - Civilian	7,680	8,509	10,126	
Year End Bonus	7,499	8,509	10,126	
Cash Gift	1,375	1,315	1,490	
Productivity Enhancement Incentive	1,439	1,315	1,490	
Step Increment Collective Negotiation Agreement	3,972	256	304	
Total Other Compensation Common to All	33,566	29,176	34,241	
-				
Other Compensation for Specific Groups				
Magna Carta for Public Health Workers	169	420	420	
Lump-sum for filling of Positions - Civilian		13,318	19,869	
Other Personnel Benefits	1,163			
Total Other Compensation for Specific Groups	1,332	13,738	20,289	
Other Benefits				
Retirement and Life Insurance Premiums	11,582	12,251	14,583	
PAG-IBIG Contributions	333	315	358	
PhilHealth Contributions	902	870	1,256	
Employees Compensation Insurance Premiums	335	315	358	
Terminal Leave	1,505	1,072	118	
			16,673	
Total Other Benefits	14,657	14,823	10,073	
TOTAL PERSONNEL SERVICES	142,333	159,833	192,722	
Maintenance and Other Operating Expenses				
·			. =	
Travelling Expenses	1,219	6,543	4,706	
Training and Scholarship Expenses	30,895	1,991	4,706	
Supplies and Materials Expenses	8,829	7,170	7,648	
Utility Expenses	7,351	7,387	16,306	
Communication Expenses	159	930	1,069	
Confidential, Intelligence and Extraordinary				
Expenses			400	
Extraordinary and Miscellaneous Expenses	180	130	180	
Professional Services	879	735	784	
General Services	45		- 484	
Repairs and Maintenance	5,301	6,459	5,171	
Taxes, Insurance Premiums and Other Fees	1,049	520	519	
Labor and Wages	370	10	304	
Other Maintenance and Operating Expenses				
Advertising Expenses	76	87	90	
Printing and Publication Expenses	261	297	306	
Representation Expenses	704	188	328	
Transportation and Delivery Expenses			206	
Rent/Lease Expenses	149			
•				

239	269	276
107	121	121
17	29	35
7,537	9,111	13,523
65,367	41,977	56,278
207,700	201,810	249,000
		27,000
	10,000	
21,260		3,000
63,609	104,555	22,000
2,102	17,000	
		12,500
86,971	131,555	64,500
294,671	333,365	313,500
	107 17 7,537 65,367 207,700	107 121 17 29 7,537 9,111 65,367 41,977 207,700 201,810 10,000 21,260 63,609 104,555 2,102 17,000 86,971 131,555

STRATEGIC OBJECTIVES

 ${\tt SECTOR} \ \ {\tt OUTCOME} \ : \ {\tt Lifelong} \ \ {\tt learning} \ \ {\tt opportunities} \ \ {\tt for \ all} \ {\tt ensured}$

ORGANIZATIONAL OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2017 GAA Targets	2017 Actual
Relevant and quality tertiary education ensured to		
achieve inclusive growth		
Average percentage passing in licensure exam by the SUC graduates/ national average percentage passing in board programs covered by the SUC	134.39% (48.73%/36.26%)	120%(.678/.563)
Percentage change in number of graduates tracked who are employed in jobs related to their undergraduate program	7.13% (30/421)	50.37%(212/421)
Percentage change in number of graduates in priority programs	65% (410/632)	96.99%(613/632)
Access of deserving but poor students to quality		
tertiary education increased	20% (266.11 022)	38.81%(711/1,832)
Percentage change in number of students in	20% (366/1,832)	30.01%(/11/1,032)
priority programs awarded financial aid	20.16% (25/124)	96.77% (120/124)
Percentage change in number of students awarded	20.16% (23/124)	30.77% (1207124)
financial aid who completed their degrees Higher education research improved to promote economic		
productivity and innovation		
Number of R&D outputs		
patented/commercialized/used by the industry or by		
other beneficiaries:		
a. Applied for patenting	1	8
b. Patented or commercialized	1	0
c. Adopted by the Industry/Small and	0	0
Medium Enterprises/LGU/Community Based Organizations		
Number of R&D outputs in the fields of	3	1
agro-industrial technology* published in CHED recognized refereed journal		
Percentage change in number of faculty engaged in research work applied in any of the following:		
a. Pursuing advanced research degree programs (Ph.D), or	20% (30)	76.67% (23/30)

 b. Publishing (investigative, or basic and applied scientific research), or 	50% (3)	33% (1)
 c. Producing technologies for commercialization or livelihood improvement 	12% (3/25)	100% (25/25)
Community engagement increased		
<pre>Percentage change in number of partnership with: a. LGUs,</pre>	11.76% (2/17)	100% (17/17)
b. Industry; small & medium enterprises,c. Local entrepreneurs,	, ,	, ,
d. other national agency; engaged in developing, implementing or using new technologies relevant to agro-industrial development		
Number of R&D outputs		•
patented/commercialized/used by the industry or by		
other beneficiaries: a. Applied for patenting;	1	6
b. Patented or commercialized;	4	2
 c. Adopted by the Industry/Small and Medium Enterprises/LGU/Community Based Organizations 	N/A	N/A
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MFO / Performance Indicators	2017 GAA Targets	2017 ACCUAT
MFO 1: HIGHER EDUCATION SERVICES		
Provision of Higher Education Services		
Total number of Graduates	780	960
% of total graduates that are in priority courses Average passing percentage of licensure exams by	100% 95%	100% 120%
the TCA graduates/national average percentage	J 3 76	120%
passing across all disciplines covered by the TCA.	400/ 70/ 500/	100% 100% 100%
<pre>% of programs accredited at Levels 1; 2; 3 % of graduates who finished academic program</pre>	40%; 7%; 53% 92%	100%; 100%; 100% 93%
according to the prescribed timeframe.	20	
Percentage of enrollment applications acted upon within 1 month of submission.	100%	100%
MFO 2: ADVANCED EDUCATION SERVICES		
Provision of Advanced Education Services		
Total number of graduates % of total graduates that are in priority courses	17 100%	15 100%
% of programs accredited at Level 1 and Level 3	75%; 25%	100%; 100%
% of enrollment application acted upon within 1	100%	100%
month of submission MFO 3: RESEARCH SERVICES		
Conduct of Research Services No. of research studies completed	18	18
% of research studies completed in the last 3	90%	91.23%
years	F.OP/	52.94%
Percentage of research outputs published in a recognized journal or submitted for patenting or	50%	32.94%
patented	100%	100%
Percentage of research projects completed within the original project timeframe	100%	100%
MFO 4: TECHNICAL ADVISORY EXTENSION SERVICES		
Provision of Extension Services		
Number of persons trained weighted by the length	9,500	9,635
of training Number of persons provided with technical advice	1,500	4,697
Percentage of trainees who rate the training	95%	95%
course as good or better Percentage of clients who rate the advisory as	95%	95%
good or better		
Percentage of trainees recipients who rate	95%	95%
<pre>training course/info or technologies transferred as very good or excellent/relevant or useful</pre>		
Percentage of requests for training responded to	95%	100%
within 3 days of request		

Percentage of requests for technical advice that	95%	100%
are responded to within 3 days Percentage of persons who receive training or advisory services who rate timeliness of service	95%	95%
delivery as good or better		

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Baseline	2019 Targets
Relevant and quality tertiary education ensured to			
achieve inclusive growth and access of deserving but poor students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM			
Outcome Indicators			
 Percentage of first-time licensure exam- takers that pass the licensure exams 	45.82%	41.17%	46.58%
 Percentage of graduates (2 years prior) that are employed Output Indicators 	57.72%	54.97%	54.36%
 Percentage of undergraduate student population enrolled in CHED-identified 	100%	100%	100%
and RDC-identified priority programs2. Percentage of undergraduate programs	100%	100%	100%
with accreditation			
Higher education research improved to promote economic productivity and innovation			
ADVANCED EDUCATION PROGRAM		•	
Outcome Indicator			
 Percentage of graduate school faculty engaged in research work applied in any 	0	0	1
of the following:			
a. pursuing advanced research degree programs (Ph.D)			
b. actively pursuing in the last three (3)			
years (investigative research, basic and applied scientific research, policy			
research, social science research)		•	
c. producing technologies for commercialization or livelihood			
improvement			
 d. whose research work resulted in an extension program 			
Output Indicators			4000
 Percentage of graduate students enrolled in CHED-identified or RDC-identified 	100%	100%	100%
priority programs	88.89%	88.89%	100%
Percentage of accredited graduate programs	00.07/6		100%
RESEARCH PROGRAM			
Outcome Indicator		403	110
 Number of research outputs in the last three years utilized by the industry or 	203	102	110
by other beneficiaries			
Output Indicators 1. Number of research outputs completed	19	18	6
within the year	55% (10/18)	44.44% (8/18)	50% (3/6)
Percentage of research outputs presented in national, regional, and	33% (10/18)	44.44% (6/18)	30% (370)
international forums within the year Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator			
 Number of active partnerships with LGUs, 	17	15	18
industries, NGOs, NGAs, SMEs, and other stakeholders as a result of			
extension activities			
Output Indicators	0.600	9 500	5,000
 Number of trainees weighted by the length of training 	9,600	9,500	3,000

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